



National Claim 2016/17

In advance of the UCEA board meeting on Wednesday 10 February 2016, Unite, GMB, UCU and EIS submit the following key points of the national claim for this year's New JNCHES negotiations.

- 5 % increase to all spine points on the 51 point national pay scale.
- Agreed minimum rates of pay for roles within all occupational groups, including to the academic career pathways as detailed in the Model C to the 2004 Agreement.
- Nationally agreed minimum rates of pay for external examiners.
- Nationally-agreed action for institutions to close the gender pay gap by 2020.
- Nationally-agreed action for institutions to reduce the proportion of their staff on casual and zero hour contracts and to ensure that their pay reflects the rate-for-the-job of permanent staff.
- To establish the Scottish Sub-Committee of New JNCHES as set out under the New JNCHES Agreement. The main purpose of the sub-committee would be to deal with matters not currently being dealt with at the New JNCHES Committee.

Supporting material will be provided in advance of the first new JNCHES meeting on Wednesday 22 March 2016.